



Policy Date: 30/03/23	Review Date:29/03/24
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Safeguarding and Prevent Statement

This statement aims to outline our commitment and responsibility, at Studio 4 Dance CIC, to keeping our learners safe and contributing to the prevention of harm related to hate incidents, exploitation, radicalisation and extremism, whether they are in an educational environment, at home or in the community. It forms an important part of our Safeguarding Policy.

We also recognise our statutory obligations, under Section 175 of the Education Act (2002) to have in place arrangements regarding safeguarding and promoting the welfare of children, young people and adults who may be vulnerable. We follow recent and relevant guidance and legislation in this area:

[Keeping Children Safe in Education \(KCSIE\): Statutory guidance for schools and colleges. \(Department for Education, September 2021\)](#)

[Revised Prevent Duty Guidance for England and Wales April 2021](#)

Studio 4 Dance CIC is committed to taking seriously all suspicions, allegations or disclosures of hate-related incidents, exploitation, radicalisation or extremism and will respond swiftly and appropriately, ensuring the privacy and the dignity of those concerned.

Studio 4 Dance CIC staff will be trained in the main principles and practice relating to Prevent – how to recognise and report appropriately any concerns they may have regarding disclosure of hate-related incidents, exploitation, radicalisation or extremism in line with our Safeguarding Policy.

We shall work proactively in partnership with other key statutory and voluntary sector organisations to share information and good practice to improve safeguarding and fulfil our duty to prevent hate related incidents, exploitation, radicalisation and extremism within our communities.

We shall also promote the British Values of democracy, the rule of law, individual liberty, mutual respect and tolerance for those with different faiths and beliefs in all of our activities. This will include raising staff and learner awareness through training, incorporating the British Values into our codes of conduct for staff and learners and including these Values as a key aspect of induction and the student tutorial and personal development programme.

Our Safeguarding Lead (SL) will be the Single Point of Contact (SPoC) for Prevent, with responsibility for ensuring that they keep themselves updated on Government and Local Authority policy with respect to Prevent. The SPoC will also ensure that our procedures are effective, that we report to our governing board, that staff are trained about Prevent and that any disclosures or concerns are recorded, dealt with effectively and reported in a timely way to the relevant external agencies.



The SL will also be responsible for carrying out risk assessments in line with our admissions and Safeguarding policy and procedures, ensuring the implementation of risk control measures where individuals pose a risk to themselves or others. Training colleagues to raise the awareness of Prevent, extremism, radicalisation, terrorism, hate crime and the British values amongst the student body and encouraging concerns to be reported is also a key aspect of the role of the SL.

The SL/SPoC for Prevent must attend Tier 3 Safeguarding training every two years and other Safeguarding or Prevent updates that are important to effective working in this role. The SL is also responsible for ensuring that all staff at Studio 4 are kept up-to-date and undergo mandatory Safeguarding and Prevent training at the commencement of their roles and every two years thereafter.

Objectives.

Studio 4 Dance CIC recognises that for this policy to be effective it is essential that staff have an understanding of what safeguarding is, knowing that safeguarding is everybody's responsibility, and know how to access further advice and support as appropriate.

Statement of Intent:

Aims

Our aims are to:

- Provide and create a safe environment which encourages young people to develop a positive self-belief, regardless of race, language, religion, sex, culture or home background.
- help young people to establish and sustain satisfying relationships within their families, with peers and with other adults.
- Encourage young people to have the self-confidence and vocabulary to resist inappropriate approaches.
- Work with parents/Carers to build their understanding of and commitment to the welfare of all young people.

The legal framework for our work is:

- The rehabilitation of offenders act
- The children's act 1989
- Human rights act 1998
- Data protection act 2018
- The children's act 1989 / 2004 summary
- The children's and social work act 2017

Liaison with other bodies



- working within the Cornwall Council's child protection and safeguarding guidelines.

Liaise with South West Child Protection Procedures /Cornwall and Isles of Scilly Safeguarding Children Partnership Procedures Manual

Email safeguardingboards@cornwall.gov.uk

- Safeguarding team to work alongside the staff /volunteers of Studio 4

Company on child protection issues, including maintaining a list of names and contact details of social workers and support groups specialised in their field.

"Empowering dancers with Confidence, Education and Experience"

Methods

Staffing and Volunteering

- Designated Lead to coordinate child protection issues:
- Follow a 'SAFER RECRUITING' procedure where all Dance teachers Staff, and volunteers to hold a DBS and Cornwall Council Chaperone licence. In addition, teachers to hold own Public Liability Insurance of up to £5000,000. And/or be covered by Studio 4 Dance CIC

All references will be followed up.

- Volunteers and classroom assistants to be supervised.

Use of Photography and filming

Studio 4 will:

- Initiate consent during registration from parents/Carers, allowing opportunity to decline.
- Display notices in the studios stating that photography and filming is

Restricted to authorised personnel of Studio 4.

Complaints

- Parents /Carers made aware of the complaint's procedure, how to submit a Complaint against a volunteer or member of the team which may include an allegation of abuse.
- Follow the guidance of the MARU /Safeguarding Policy when investigating any complaint that a volunteer or team member may have abused a young person



- Follow the disclosure and recording procedures when investigating an allegation that a volunteer or team member has abused a young person.

Responding to suspicions of abuse

- Acknowledge that abuse of young people can take different forms - physical, emotional, sexual and neglect.
- When a young person is suffering from physical, sexual or emotional abuse this may be demonstrated through changes in behaviour or in play and performance. Where such changes in behaviour occur, or where a child's play gives cause for concern, 4FS/Studio 4 will pass on their concerns to them and their legal guardian.
- Investigation to be carried out with sensitivity, taking care not to influence the outcome through the manner in which the child is spoken to and how questions are asked.
- Where a child shows signs a symptoms of failure to thrive or neglect, appropriate referrals will be made.

Disclosures

Where a child makes a disclosure to a Studio 4 representative they will:

- Listen to the child and give them time to talk.
- Reassure them that they have been right to talk to a member of staff and that the information given will be disclosed only with the necessary authorities.
- Make notes as soon as possible after talking to the child.
- Only discuss the disclosure with the designated person.

The staff representative will not:

- Promise the child that their disclosure will be in confidence or kept a secret.

Responsibilities.

In exercising our safeguarding responsibilities, we will follow the South West Child Protection Procedures at all time. These policies and procedures are to promote practice which



ensures the safety and wellbeing of all children regardless of race, culture, religion, gender, sexuality and disability. They are intended to support the delivery of services to vulnerable children and young people and their families

This includes:

Contacting the Single Referral Unit if we are concerned that a child is at risk or if we want to report an incident of abuse or neglect,

Multi Agency Referral Unit - Telephone: 0300 123 1116

Out of hours service 01208 251300

Ensure that all staff, Committee members and volunteers have DBS checks. Studio 4 is a part of Cornwall Councils umbrella service, all our DBS applications are managed through this service.