



Safeguarding and Child Protection Policy / Guidance for STUDIO 4 Dance CIC

Introduction.

The aim of this Policy / Guidance is clearly set out the duty to safeguard and promote the welfare of children, young people and their families who access the services provided by 4FS YOUTH DANCE/ STUDIO 4

It applies to all Management Committee Members, Paid Staff, Volunteers and Senior Volunteers when working with 4FS DANCE, it includes all dance sessions, workshops, intensives, showcases, performances and any other dance related work taking place with in St Austell College and any other areas we work from and in any other dance related work or fundraising work we do with in the local Area.

Objectives.

4FS Youth Dance recognises that for this policy to be effective it is essential that staff have an understanding of what safeguarding is, knowing that safeguarding is everybody's responsibility, and know how to access further advice and support as appropriate.

Statement of Intent:

Aims

Our aims are to:

- Provide and create a safe environment which encourages young people to develop a positive self-belief, regardless of race, language, religion, sex, culture or home background.
- help young people to establish and sustain satisfying relationships within their families, with peers and with other adults.
- Encourage young people to have the self-confidence and vocabulary to resist inappropriate approaches.
- Work with parents/Carers to build their understanding of and commitment to

the welfare of all young people.

The legal framework for our work is:

- The rehabilitation of offenders act
- The children's act 1989
- Human rights act 1998
- Data protection act 2018
- The children's act 1989 / 2004 summary
- The children's and social work act 2017

Liaison with other bodies

- working within the Cornwall Council's child protection and safeguarding guidelines.

Liaise with South West Child Protection Procedures /Cornwall and Isles of Scilly Safeguarding Children Partnership Procedures Manual

Email safeguardingboards@cornwall.gov.uk

- Safeguarding team to work alongside the staff /volunteers of 4FS/Studio 4

Company on child protection issues, including maintaining a list of names and contact details of social workers and support groups specialised in their field.

"Empowering dancers with Confidence, Education and Experience"

Methods

Staffing and Volunteering

- Named persons to coordinate child protection issues: Alice Walker – Creative Director 4FS/Studio 4 and Jayne Walker –Youth /safe guarding officer 4FS/Studio 4
- Follow a 'SAFER RECRUITING' procedure where all Dance teachers Staff, and volunteers to hold a DBS and Cornwall Council Chaperone licence. In addition, teachers to hold own Public Liability Insurance of up to £5000,000. And/or be covered by Alice Walker /4FS/Studio 4

All references will be followed up.

- Volunteers and classroom assistants to be supervised.

Use of Photography and filming

4FS/Studio 4 will:

- Initiate consent during registration from parents/Carers, allowing opportunity

to decline.

- Display notices in the studios stating that photography and filming is Restricted to authorised personnel of 4FS/STUDIO 4.

Complaints

- Parents /Carers made aware of the complaints procedure, how to submit a Complaint against a volunteer or member of the team which may include an allegation of abuse.
- Follow the guidance of the MARU /Safe guarding Policy when investigating any complaint that a volunteer or team member may have abused a young person
- Follow the disclosure and recording procedures when investigating an allegation that a volunteer or team member has abused a young person.

Responding to suspicions of abuse

- Acknowledge that abuse of young people can take different forms - physical, emotional, sexual and neglect.
- When a young person is suffering from physical, sexual or emotional abuse this may be demonstrated through changes in behaviour or in play and performance. Where such changes in behaviour occur, or where a child's play gives cause for concern, 4FS/Studio 4 will pass on their concerns to them and their legal guardian.
- Investigation to be carried out with sensitivity, taking care not to influence the outcome through the manner in which the child is spoken to and how questions are asked.
- Where a child shows signs a symptoms of failure to thrive or neglect, appropriate referrals will be made.

Disclosures

Where a child makes a disclosure to a 4FS/Studio 4 representative they will:

- Listen to the child and give them time to talk.
- Reassure them that they have been right to talk to a member of staff

and that the information given will be disclosed only with the necessary authorities.

- Make notes as soon as possible after talking to the child.
- Only discuss the disclosure with the designated person.

The staff representative will not:

- Promise the child that their disclosure will be in confidence or kept a secret.

Responsibilities.

In exercising our safeguarding responsibilities we will follow the South West Child Protection Procedures at all time. These policies and procedures are to promote practice which ensures the safety and wellbeing of all children regardless of race, culture, religion, gender, sexuality and disability. They are intended to support the delivery of services to vulnerable children and young people and their families

This includes:

Contacting the Single Referral Unit if we are concerned that a child is at risk or if we want to report an incident of abuse or neglect,

Multi Agency Referral Unit - Telephone: 0300 123 1116

Out of hours service 01208 251300

Ensure that all staff, Committee members and volunteers have DBS checks. 4FS YOUTH DANCE is a part of Cornwall Councils umbrella service, all our DBS applications are managed through this service.

Safeguarding Lead: Alice Walker, 07834763201

Deputy Safeguarding Lead: Julie Trevains